



Employment and Training Services

Our Employment and Training Services assist individuals with disabilities to live independent lives through employment. Services include comprehensive vocational rehabilitation, skills training, and job placement. All services can be provided virtually or in-person.

Vocational Evaluation

Realistic vocational and academic recommendations are based on situational, and computer assessments and a series of tools that test aptitude, interests, and skills.

- Vocational evaluations are individualized and holistic
- Diagnostic interviews assess transferable skills and potential barriers to employment
- Objective behavioral observations are based on job readiness and workplace behaviors
- Employment recommendations take into account transferable skills and needed accommodations; labor market analysis prioritizes feasible career options

Job Skills Training

Skills training assists in the development of employment search skills and important soft skills necessary for successful employment.

- A series of 6 one-hour training modules that address:
 - Employment search skills
 - Behavioral interviewing
 - Starting and keeping your job
 - Interpersonal skills and self-advocacy
 - Requesting accommodations
 - Utilizing technology in the workplace

Job Development and Placement Services

These services assist in developing a systematic job search plan with the goal of competitive employment.

- Creating cover letters and resumes targeted to specific employment objectives
- Establishing sound interviewing skills through industry-specific mock interviews and highlighting both strengths and transferable skills
- Mastering the online job application process and professionally following up with employers after application/interviews

For more information, please contact Nancy Mader, Director of Community Support Services

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