



## Job Development and Placement Services

***Easter Seals Job Development and Placement Services help individuals with disabilities prepare for, apply for, and obtain competitive employment.***

### **Benefits of Job Development and Placement Services**

- Matches skills and experiences with opportunities toward competitive employment
- Person-centered counseling to prepare for employment
- Personalized assistance to find employment that fits interests and skills

### **Job Development and Placement Services**

These services assist in developing a systematic and personalized job search plan with the goal of competitive employment.

#### *Job Seekers*

One-on-one meetings and support from a dedicated Job Support Specialist to assist clients in:

- Creating cover letters and resumes targeted to specific employment objectives
- Establishing sound interviewing skills through industry-specific mock interviews and highlighting both strengths and transferable skills
- Mastering the online job application process
- Developing methods for following up with employers after application and/or after interviews
- Support and guidance once employment has been obtained

#### *Employers*

Develop strong relationships with hiring managers and assist in meeting the needs of businesses by:

- Connecting qualified job candidates with employers and communicating with employers during the application, interview, and hiring process
- Accessibility to Job Support Specialist for any questions or concerns regarding hiring individuals with disabilities and accommodation needs
- Providing job coaching services for hired individuals to ensure smooth transition to working

**For more information please contact Nancy Mader, Director of Community Support Services**  
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